

# *Sewing Concepts*

5509 F STREET • OMAHA, NE 68117 • EST. IN 1970  
TEL (402) 731-8181 • FAX (402) 731-9291 • SHELBI@SCFLAGS.COM



# CORPORATE SOCIAL RESPONSIBILITY POLICY

SEWING CONCEPTS IS COMMITTED TO THE FOLLOWING -

## COMMITMENT & AIMS

CONTINUOUS IMPROVEMENT IN OUR CSR STRATEGY BY -

ENCOURAGING OUR BUSINESS PARTNERS TO IMPLEMENT CSR

CONTINUALLY IMPROVING OUR PERFORMANCE AND MEETING ALL APPLICABLE  
LEGISLATION

INFORMING OUR STAFF TO BE MINDFUL OF THE EFFECT OF THEIR ACTIONS ON  
NON-RENEWABLE RESOURCES

INTRODUCING PROCEDURES TO ASSIST WITH IMPLEMENTING CSR

THIS POLICY IS TO MAKE CLEAR WHAT SEWING CONCEPTS MEANS BY CSR AND HOW SEWING CONCEPTS PLANS TO WORK TOWARDS IMPLEMENTING AND ACHIEVING CSR. THIS POLICY APPLIES THROUGHOUT ALL ACTIVITIES OF THE COMPANY.

SEWING CONCEPTS RECOGNIZES THAT CSR EMBRACES ALL ASPECTS OF SUSTAINABLE DEVELOPMENT AND SOCIAL ISSUES WHICH ARE OF MOST RELEVANCE TO SEWING CONCEPTS AND DECIDE AT WHAT STAGE THIS CSR POLICY COULD MOST EFFECTIVELY AND LEGALLY BE INCLUDED

SEWING CONCEPTS SHALL OPERATE IN A WAY THAT SAFEGUARDS AGAINST UNFAIR BUSINESS PRACTICES

SEWING CONCEPTS BELIEVES THAT A RESPONSIBLE APPROACH TO DEVELOPING RELATIONSHIPS BETWEEN COMPANIES AND COMMUNITIES THEY SERVE, NATIONAL AND INTERNATIONAL, IS A VITAL PART OF DELIVERING BUSINESS SUCCESS

SEWING CONCEPTS COMMITS TO SUPPORTING ALL STUDENT ATHLETES AT OUR LICENSED UNIVERSITIES BY INCREASING RECOGNITION FOR ALL SPORTS AND ACTIVITIES.

WHEN CARRYING OUT OUR BUSINESS, SEWING CONCEPTS WILL DETERMINE THE ENVIRONMENTAL, SOCIAL, AND ECONOMIC ISSUES

# CORPORATE SOCIAL RESPONSIBILITY POLICY

SEWING CONCEPTS WILL CONTINUALLY REVIEW ALL POLICIES AND BUSINESS PRACTICES TO ENCOURAGE ENGAGEMENT WITH BUSINESS PARTNERS AND TO PROMOTE DEVELOPMENT

## CORPORATE GOVERNANCE

SEWING CONCEPTS IS COMMITTED TO ENSURING THAT OUR BUSINESS IS CONDUCTED IN ALL RESPECTS ACCORDING TO RIGOROUS ETHICAL, PROFESSIONAL, AND LEGAL STANDARDS.

ALL THE LAWS THAT REGULATE AND APPLY WILL BE COMPLIED WITH

SEWING CONCEPTS WANTS TO ENSURE THAT DECISION-MAKING AND MANAGEMENT PROCESSES OF THE SERVICE PROVIDED, BY THE CONDUCT AND PROFESSIONALISM OF ALL STAFF.

ALL GROUPS AND INDIVIDUALS WITH WHOM SEWING CONCEPTS HAVE A BUSINESS RELATIONSHIP WILL BE TREATED IN A FAIR, OPEN, AND RESPECTFUL MANNER

COMPETITION WILL BE REASONABLE AND BASED UPON THE QUALITY, VALUE, AND INTEGRITY OF THE PRODUCTS BEING SUPPLIED

FEEDBACK ON PERFORMANCE WILL BE ACTIVELY SOUGHT, AND SEWING CONCEPTS WILL ENCOURAGE CUSTOMERS TO GIVE FEEDBACK ON OUR PERFORMANCE AND ENSURE THAT ALL CUSTOMER COMMENTS ARE ANALYZED, RESPONDED TO, AND WHERE APPROPRIATE, ACTED UPON

## ENVIRONMENT

SEWING CONCEPTS OBJECTIVE IS TO ENDEAVOR TO REDUCE THE IMPACT ON THE ENVIRONMENT THROUGH A COMMITMENT TO CONTINUAL IMPROVEMENT

SEWING CONCEPTS WILL CONTINUE TO WORK WITH OUR PARTNERS TO REDUCE THEIR IMPACT ON THE ENVIRONMENT

SEWING CONCEPTS WILL BY APPLYING RESPONSIBLE CARE TO ALL ACTIVITIES AND ASSESS THE ENVIRONMENTAL IMPACT

# CORPORATE SOCIAL RESPONSIBILITY POLICY

## HUMAN RIGHTS

SEWING CONCEPTS AIMS TO SUPPORT AND RESPECT THE PROTECTION OF INTERNATIONALLY PROCLAIMED HUMAN RIGHTS

ALL PARTNERS ARE ACTIVELY ENCOURAGED TO OBSERVE INTERNATIONAL HUMAN RIGHTS NORMS WITHIN THEIR WORK

SEWING CONCEPTS AIMS TO ELIMINATE DISCRIMINATION BASED ON ANY GROUNDS (RACE, CREED, COLOR, RELIGION) AND PROMOTE EQUALITY OF OPPORTUNITY IN THE SUPPLY CHAIN

## SUSTAINABILITY

SEWING CONCEPTS WILL MAKE DECISIONS ON PRODUCTS AND PRODUCTION THAT WILL ENSURE OUR COMPANY IS SUSTAINABLE. WE WILL NOT CHOOSE SHORT TERM SALES OR PUSH CUSTOMERS TO ORDER EXCESSIVE AMOUNTS.

## ETHICS AND ETHICAL TRADING

SEWING CONCEPTS WILL ENSURE CLEAR VISIBILITY THROUGH THE SUPPLY CHAIN TO KNOW WHERE PRODUCTS ARE BEING MADE

TRAINING WILL BE PROVIDED TO RELEVANT PEOPLE ON ENVIRONMENTAL AND SOCIAL ISSUES AFFECTING THE SUPPLY CHAIN

SEWING CONCEPTS WILL ENSURE THAT PARTNERS UPHOLD THE WORKPLACE STANDARDS AND BEHAVIORS CONSISTENT WITH OUR CODE OF CONDUCT

SEWING CONCEPTS IS COMMITTED TO ENSURE THAT THE WELFARE OF WORKERS AND LABOR CONDITIONS WITHIN THE SUPPLY CHAIN MEET OR EXCEED REQUIRED STANDARDS

SEWING CONCEPTS WILL HOLD REGULAR MEETINGS WITH PARTNERS TO SUPPORT THESE IDEAS